

**Hungerford Youth and Community Centre – Youth Worker**

**Person Specification**

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| **Key Criteria** | **Essential**  | **Desirable** |
| **Qualifications and Experience** | * A minimum of 2 years experience working face to face with young people
* Experience of planning and leading youth work sessions
* Experience of working with policies and procedures that support activities with young people
* Commitment to your own learning and development
 | * Recognised youth work degree or equivalent
* Experience of outreach and detached work
* Experience of developing youth programmes in a youth centre, which may include using online programmes to reach and engage with young people
* Current safeguarding and first aid training
* Experience of monitoring and evaluation
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| **Competence Summary – knowledge, abilities, skills, experience** | * An interest in and aptitude to work with and improve outcomes for young people
* Knowledge and understanding of the range of issues relevant to and affecting young people
* The ability to understand and empathise with young people
* Ability to communicate with young people, parents and key stakeholders
* Experience of safeguarding in a statutory or voluntary agency
* Ability to engage and motivate young people who maybe experiencing disaffection, isolation and exclusion
* Ability to understand and demonstrate the sensitivity and confidentiality and conflicting demands necessary to work with young people in a close community, and to maintain safe boundaries with the young people
* Computer literate including use of Microsoft Word and Excel
 | * Experience of managing staff or volunteers in a youth setting
* Understanding of current issues faced by young people in Hungerford or similar area
* Up to date with current issues such as CSE, County Lines etc.
* Experience/ability in using social networking as a means to safely engage and work with young people.
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| **Other Work Requirements** | * A flexible approach to work including willingness to take on tasks outside the normal remit and work irregular hours
* Reliable and having effective time management skills
* Ability to work independently and as part of a team
 | * A full clean UK driving licence and access to a vehicle
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