

**Hungerford Youth and Community Centre – Youth Worker**

**Person Specification**

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| **Key Criteria** | **Essential** | **Desirable** |
| **Qualifications and Experience** | * A minimum of 2 years experience working face to face with young people * Experience of planning and leading youth work sessions * Experience of working with policies and procedures that support activities with young people * Commitment to your own learning and development | * Recognised youth work degree or equivalent * Experience of outreach and detached work * Experience of developing youth programmes in a youth centre, which may include using online programmes to reach and engage with young people * Current safeguarding and first aid training * Experience of monitoring and evaluation |
| **Competence Summary – knowledge, abilities, skills, experience** | * An interest in and aptitude to work with and improve outcomes for young people * Knowledge and understanding of the range of issues relevant to and affecting young people * The ability to understand and empathise with young people * Ability to communicate with young people, parents and key stakeholders * Experience of safeguarding in a statutory or voluntary agency * Ability to engage and motivate young people who maybe experiencing disaffection, isolation and exclusion * Ability to understand and demonstrate the sensitivity and confidentiality and conflicting demands necessary to work with young people in a close community, and to maintain safe boundaries with the young people * Computer literate including use of Microsoft Word and Excel | * Experience of managing staff or volunteers in a youth setting * Understanding of current issues faced by young people in Hungerford or similar area * Up to date with current issues such as CSE, County Lines etc. * Experience/ability in using social networking as a means to safely engage and work with young people. |
| **Other Work Requirements** | * A flexible approach to work including willingness to take on tasks outside the normal remit and work irregular hours * Reliable and having effective time management skills * Ability to work independently and as part of a team | * A full clean UK driving licence and access to a vehicle |