

Hungerford Youth and Community Centre – Youth Support Worker

Person Specification

Key Criteria	Essential	Desirable
Qualifications and Training – Vocational Experience	<ul style="list-style-type: none"> • Significant experience of group work with young people • Experience of planning and leading on activity sessions with young people • Up to date enhanced DBS check – this will be arranged by HYCC. • Willingness to undertake training as appropriate 	<ul style="list-style-type: none"> • Youth work qualification or local training and commitment to ongoing professional development • Experience of leading group sessions in a youth setting • Experience of working with young people outside of the centre, in the community and remotely. • Current/recent safeguarding training • Paediatric first aid training or willingness to undertake asap
Competence Summary – knowledge, abilities, skills, experience	<ul style="list-style-type: none"> • An interest in and aptitude to work with and improve outcomes for young people • Understanding of current issues faced by young people in Hungerford or similar area • The ability to understand and empathise with young people • Ability to communicate with young people 8 - 18 and their parents and to 	<ul style="list-style-type: none"> • Experience of managing staff or volunteers in a children’s setting • Understanding of current issues faced by young people in Hungerford or similar area • Up to date with current issues such as CSE, County Lines etc.

	<p>liaise with agencies in the community including police, health and schools</p> <ul style="list-style-type: none"> • Experience of safeguarding in a statutory or voluntary agency • Ability to engage and motivate young people who maybe experiencing disaffection, isolation and exclusion • Ability to understand and demonstrate the sensitivity and confidentiality and conflicting demands necessary to work with young people in a close community, and to maintain safe boundaries with the young people • Computer literate including use of Microsoft Word, Excel and video conferencing 	
Other Work Requirements	<ul style="list-style-type: none"> • Availability to work regular evenings and weekends • Reliable and having effective time management skills • Ability to work alone and collaboratively as part of a team 	<ul style="list-style-type: none"> • Current driving licence